

Health, Safety and Environmental Policy

Newfield Exploration Company

As a leader in the oil and gas industry, we have an obligation to conduct our daily business in a manner that protects the environment, ensures the safety of our employees and contractors and protects the communities in which we live and work. At Newfield, safety is a “core value.” Our Health, Safety and Environmental Policy summarizes our commitment. It is inherent upon all of us... from the office to the field... to carry out these policies and seek to continually improve upon our performance.

Commitment

Newfield Exploration Company is committed to the health and safety of its employees, contractors, consultants and to the people residing in the Company’s areas of operation. We empower our people to make daily decisions that improve upon our safety and environmental processes. In addition, our employees and all of those working on our behalf, have a responsibility to protect the environment and ensure a safe and healthful workplace.

Compliance

Newfield Exploration Company will conduct its operations in compliance with applicable laws, regulations and standards. Management will invest the required funds, manpower and resources to accomplish the objectives of the Company’s Health, Safety and Environmental Policy. The failure of employees, consultants and contractors to comply with applicable laws and regulations or Company policies may result in disciplinary action, including termination of employment.

Performance

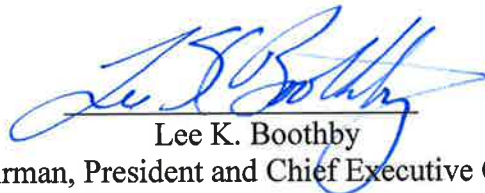
Newfield Exploration Company believes that economic, health, safety and environmental goals are not mutually exclusive. Our employees and those working on our behalf are held accountable for their actions. Records of compliance with Company policies are used to evaluate the performance of our employees, consultants and contractors.

Programs

Newfield Exploration Company utilizes modern technology to monitor and evaluate its compliance efforts and to reduce risks to people and the environment. These programs include health, safety and environmental auditing, waste and risk management processes and contingency planning (drills), among others.

Training

All employees will be made aware of this policy and the Company's commitment to Health, Safety and the Environment. To ensure compliance with applicable health, safety and environmental laws and regulations, Newfield provides appropriate training programs and its employees are encouraged to become involved in health, safety and environmental issues.



Lee K. Boothby
Chairman, President and Chief Executive Officer